



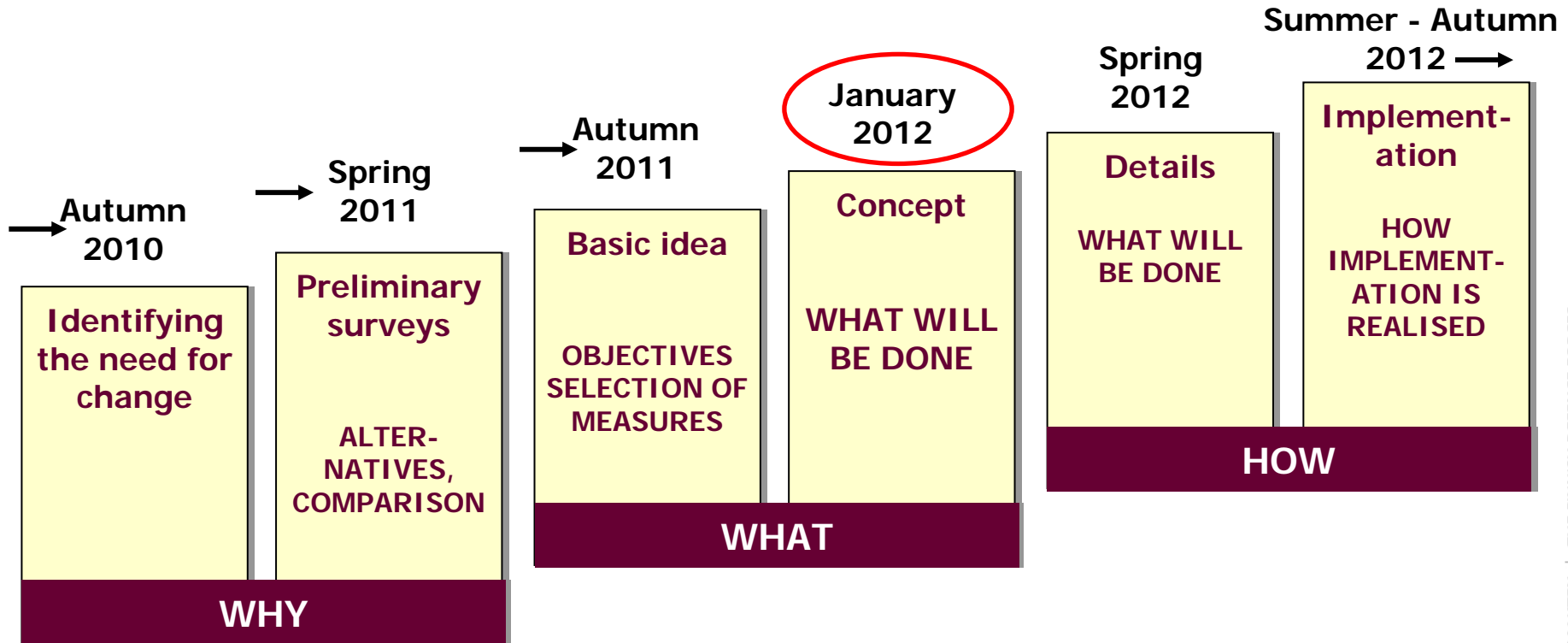
DEFENCE FORCES REFORM CONCEPT

Press Conference at the Government Palace
8 February 2012
Commander of the Finnish Defence Forces





Defence Forces Reform - Preparation



Example: Brigade-level unit structure

TOO LARGE,
MUST BE REDUCED

POSSIBILITIES
FOR REFORM,
CRITERIA

ARMY
NAVY
AIR FORCE
NEEDS

SAVINGS
OBJECTIVES

STRUCTURAL
FOUNDATION

TO BE
RELINQUISHED,
TO BE MERGED

DETAILS

PERSONNEL
PLANNING
ORGANISATION
OF FUNCTIONS

PREPARATIONS
IMPLEMENTATION

SUPPORTING
PERSONNEL





Defence Forces Reform - Reasons and Objective

The need for reform is caused by:

- Smaller age groups
- Defence materiel becoming obsolete and more expensive
- Other rises in costs
- **There is not enough money to maintain a Defence Forces of the current size.**

- Simultaneous significant decrease in funding 2012-2015

The objective is:

1. **Ensuring Finland's military defence capability**
2. **Lasting cost savings**
 - Real-estate expenditure
 - Personnel costs
 - Materiel procurement
3. **Bringing the size and activities of the Defence Forces into balance with funding**

Requirements

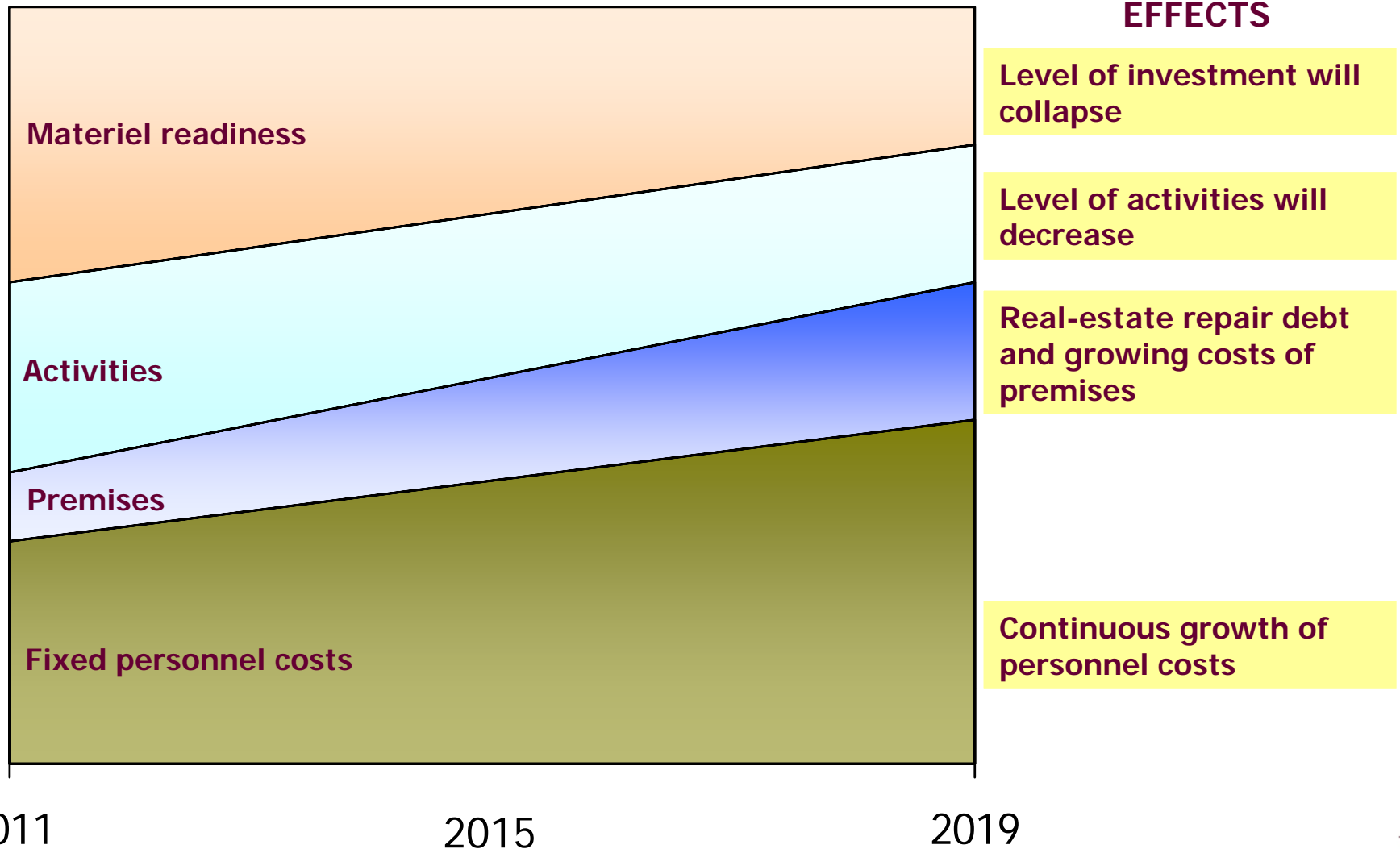
- **The statutory tasks of the Defence Forces remain**
- **The entire country is defended**
- **General conscription**
- **Military non-alliance**





Resources - Development Outlook without the Reform

- the defence capacity and defence of the entire country will be endangered



2011

2015

2019





Decrease in Funding 2012-2015

Amounts according to price level of 2012	2012 € m	2013 € m	2014 € m	2015 € m	TOTAL € m
BUDGET CUTS (reference point 2011 appropriation framework)	45.8	120.7	174.4	234.4	575.3
EXPENDITURE AND COST PRESSURES	30	30	45	45	150
COSTS OF THE REFORM					100
					825.3
<p>Expenditure structure imbalance</p> <p>Expenditure structure balance</p>					

INEVITABLE MEASURES

- the level of activities has to be lowered
- materiel procurement has to be decreased

LASTING SAVINGS

- by reforming structures
- by decreasing materiel procurement





The Defence Forces Reform - Grounds and Objective

Strategy

DEFENCE FORCES' SIZE AND ACTIVITIES IN BALANCE WITH FUNDING

COST EFFICIENCY, THE SAME IS ACHIEVED WITH LESS (tasks do not change)

DEVELOPED NETWORKING

Task

REDUCE SIZE OF DEFENCE FORCES

DECREASE LEVELS OF ORGANISATION

REORGANISE FUNCTIONS

DOWNSIZE AND REALLOCATE PERSONNEL

REORGANISE PRODUCTION OF SERVICES

UTILISE KNOWHOW OF THE REST OF SOCIETY EXTENSIVELY

STRENGTHEN VOLUNTARY NATIONAL DEFENCE

STRENGTHEN INTERNATIONAL COOPERATION

Result

DEFENCE FORCES' VIABILITY AND REALISATION OF TASKS IN THE FUTURE

NO OVERLAPPING WORK AT DIFFERENT ORGANISATIONAL LEVELS, MORE EVEN WORK DISTRIBUTION

REFORMED AND FLEXIBLE OPERATIONAL MODELS, INCREASED PRODUCTIVITY

FUNCTIONAL PREREQUISITES OF COMPANY-LEVEL UNITS, CONSCRIPTS' HIGH QUALITY TRAINING

ALL PARTIES BENEFIT, WIN-WIN

CONNECTION WITH CITIZENS, WILL TO DEFEND

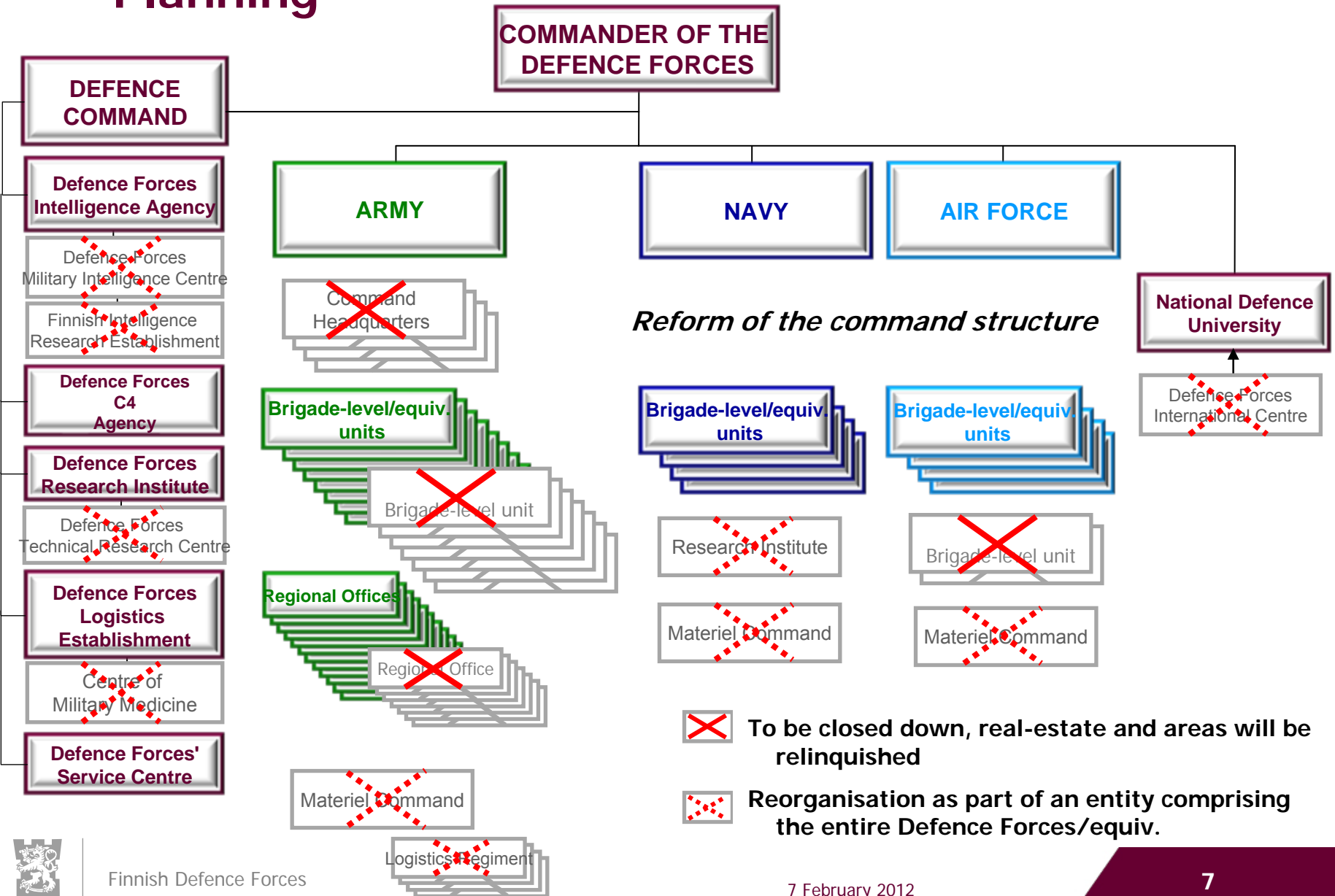
BENEFITS OF INTERNATIONAL COOPERATION INCL. COST EFFICIENCY

CREDIBLE DEFENCE CAPABILITY IN PROPORTION WITH SECURITY ENVIRONMENT





The Defence Forces 2015 - Basis for Continued Planning





Grounds for Evaluation of the Brigade-level/equiv. Unit Structure

Units providing conscript training

Main criteria

- 1) Wartime force generation need and operational grounds
- 2) Importance as a wartime base
- 3) Condition of the premises
- 4) Other infrastructure and surroundings
- 5) Overall effectiveness

Other evaluation criteria

- 6) Development possibilities
- 7) Training for several branches of service
- 8) Possibility for moving the training



Basis for the new structure

16 Brigade-level/equiv. units

- especially the readiness formations

Need to downsize

6 Brigade-level/equiv. units

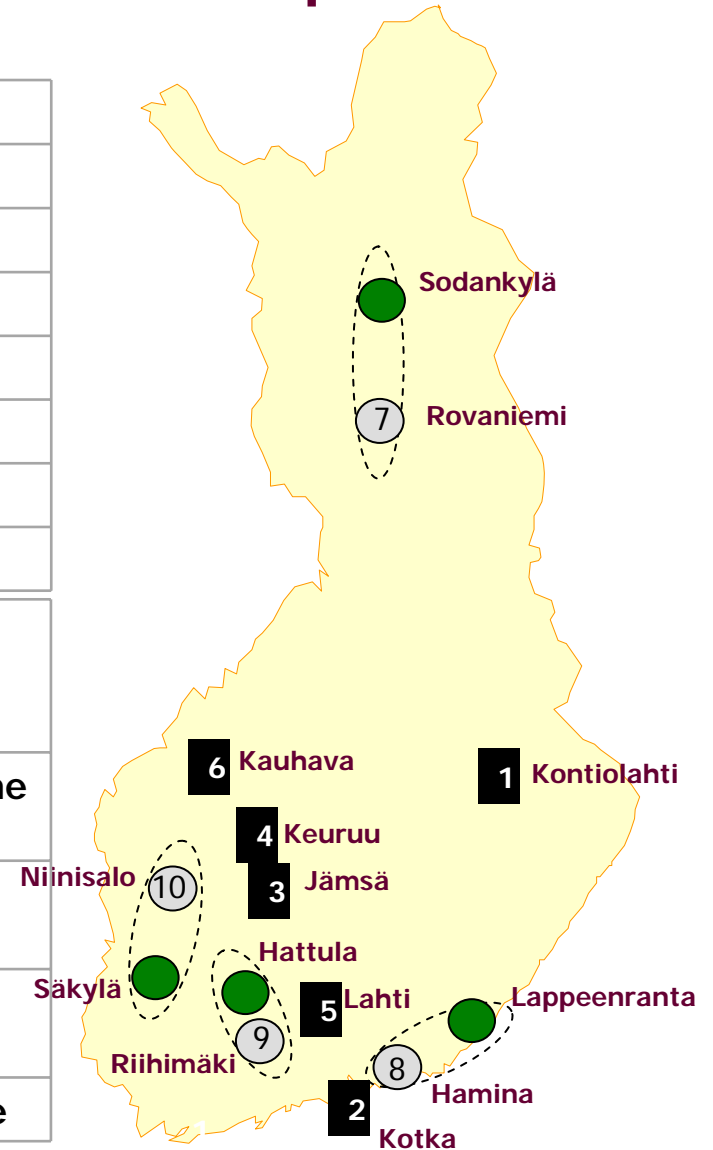
(3,000 training positions by the beginning of 2015)





Disbanding and Merging of Brigade-level/equivalent Units

To be closed down at the end of 2013	
1	North Karelia Brigade
2	Kotka Coastal Artillery Battalion (battalion-level unit)
3	Air Force Aircraft and Weapon Systems Training Wing
To be closed down at the end of 2014	
4	Engineer Regiment
5	Häme Regiment
6	Training Air Wing
To be merged at the end of 2014 -activities will continue as part of a larger brigade-level unit	
7	The Lapland Air Defence Regiment will merge with the Jaeger Brigade
8	The Reserve Officer School will merge with the Army Academy
9	The Signal Regiment will merge with the Armoured Brigade
10	The Artillery Brigade will merge with the Pori Brigade





The Army 2015 - Basis for Continued Planning

Army

ARMY COMMAND FINLAND ■

8 BRIGADE-LEVEL/EQUIV. UNITS ●

12 REGIONAL OFFICES ●

4 MILITARY BANDS ▲

Army Command, Mikkeli

Guard Jaeger Regiment, Helsinki

- Regional Office, Helsinki

Pori Brigade, Säkyä-Niinisalo

- Regional Office, Vaasa

- Regional Office, Turku

Armoured Brigade, Hattula-Riihimäki

- Regional Office, Tampere

- Regional Office, Jyväskylä

- Regional Office, Lahti

Utti Jaeger Regiment, Kouvola (Utti)

Army Academy, Lappeenranta

Lapland Military Band, Rovaniemi

Army Band, Lappeenranta

Guards Band, Helsinki

Conscript Band of the Defence Forces, Hattula



Karelia Brigade, Kouvola (Vekaranjärvi)

- Regional Office, Kouvola

- Regional Office, Mikkeli

Kainuu Brigade, Kajaani

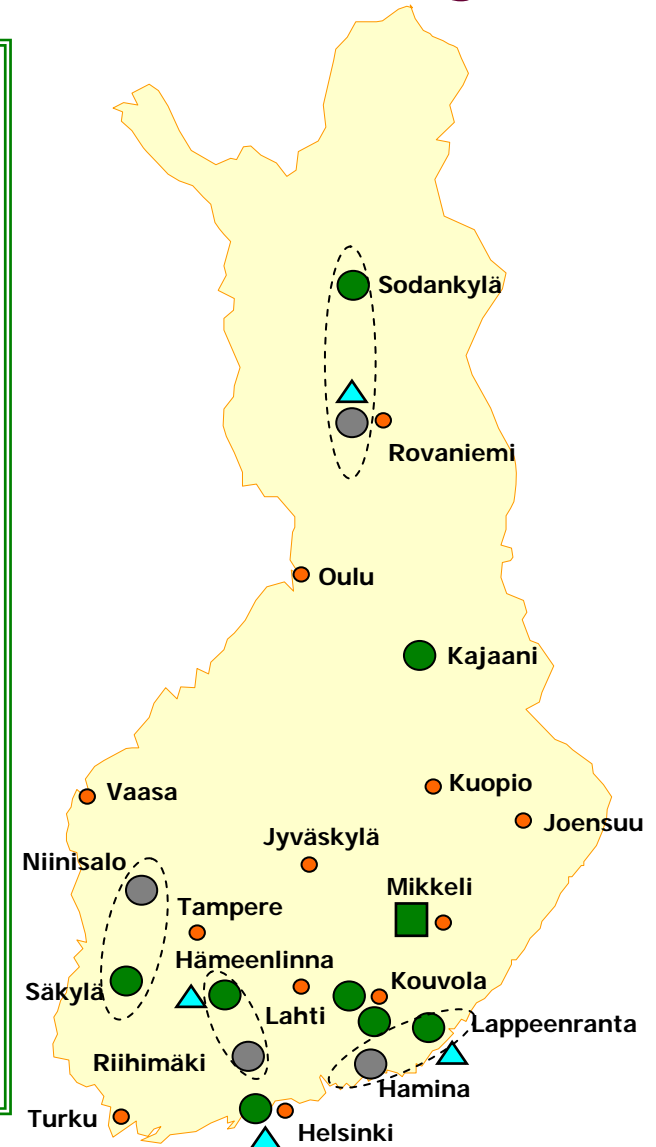
- Regional Office, Oulu

- Regional Office, Kuopio

- Regional Office, Joensuu

Jaeger Brigade, Sodankylä
Rovaniemi

- Regional Office, Rovaniemi





Navy and Air Force 2015 - Basis for Continued Planning

Air Force

AIR FORCE COMMAND 

4 BRIGADE-LEVEL/EQUIV. UNITS 

MILITARY BAND 

- Air Force Command, Jyväskylä (Tikkakoski)
- Fighter Brigade-level unit, Rovaniemi
- Fighter Brigade-level unit, Siilinjärvi (Rissala)
- Transportation and Research Brigade-level unit, Pirkkala
- Air Force Academy, Jyväskylä (Tikkakoski)
- Air Force Band, Jyväskylä (Tikkakoski)

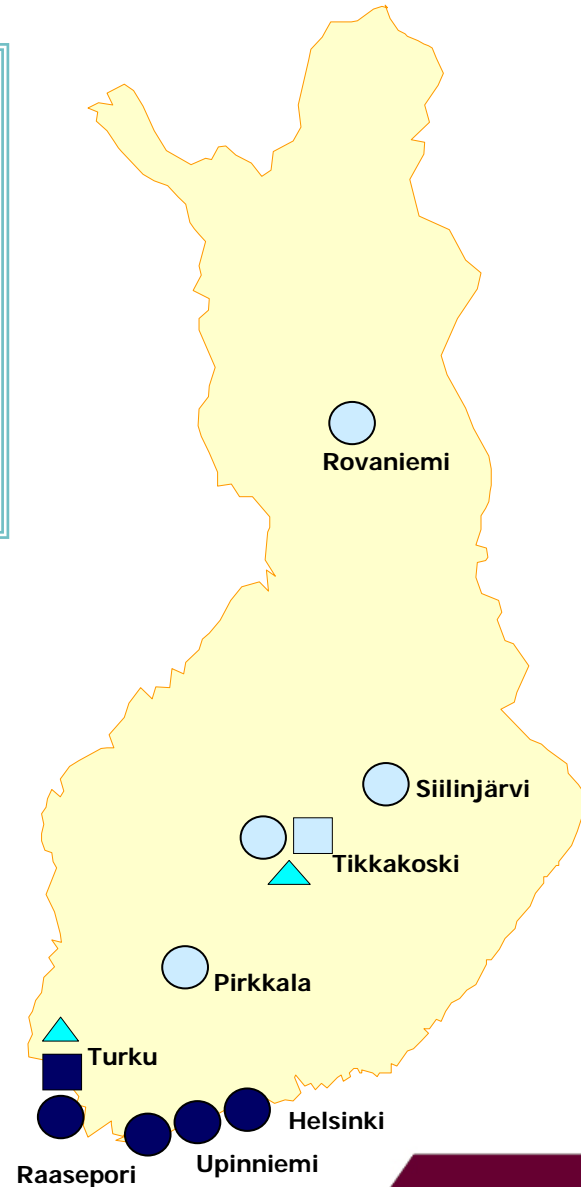
Navy

NAVY COMMAND FINLAND 

4 BRIGADE-LEVEL/EQUIV. UNITS 

MILITARY BAND 

- Navy Command, Turku
- Naval Brigade-level unit, Turku (Pansio)
- Coastal Brigade-level unit, Upinniemi
- Uusimaa Brigade, Raasepori
- Naval Academy, Helsinki (Suomenlinna)
- Navy Band, Turku





Lasting Savings Brought by the Reform

The level of Defence Forces materiel investments will be lowered from the planned annual level by approximately €130-150m.
The development of performance will remain at a low level.

Structural measures	€ m
Brigade-level/equiv. units, establishments and bases will be shut down and combined	60-65
Logistics will be reorganised. Functions will be organised to form an entity that covers the entire Defence Forces and overlapping capabilities will be removed	25-30
Support services will be reorganised	10-15
The command structure will be made lower	20-25
Effect at an annual level	115-135

The overall effect of the measures will control the decrease in the level of funding and the cost pressure, in total approximately €270m in 2015.





Ensuring General Conscription

Call-ups

- Development of IT service systems
- Development of modes of operation
- More individualised treatment

Conscript Training

- Shortened by 15 days
- Increase in simulator training
- All homeward journeys free of charge

On average 2,5 instructors in all training troops

- Improves the quality of training
- Ensures in-service safety
- Enables more individualised training

Reservist Training

- Development of IT service systems
- Improvement of quality of refresher exercises
- Better use of know-how and volunteers





The Finnish Defence Forces 2015

2011	DEFENCE FORCES	2015
ca. €2,450m	Annual appropriations	ca. €2,200m
350,000	Wartime strength	ca. 230,000
ca. 15,000*	Peacetime personnel	ca. 12,300
27,000/y	Age group to be trained	25,000/y
25,000/y	Trained reservists	18,000/y
4	Number of command levels	3
51, of which	Number of administrative units	ca. 26, of which
25	Brigade-level/equiv. units to be trained	16

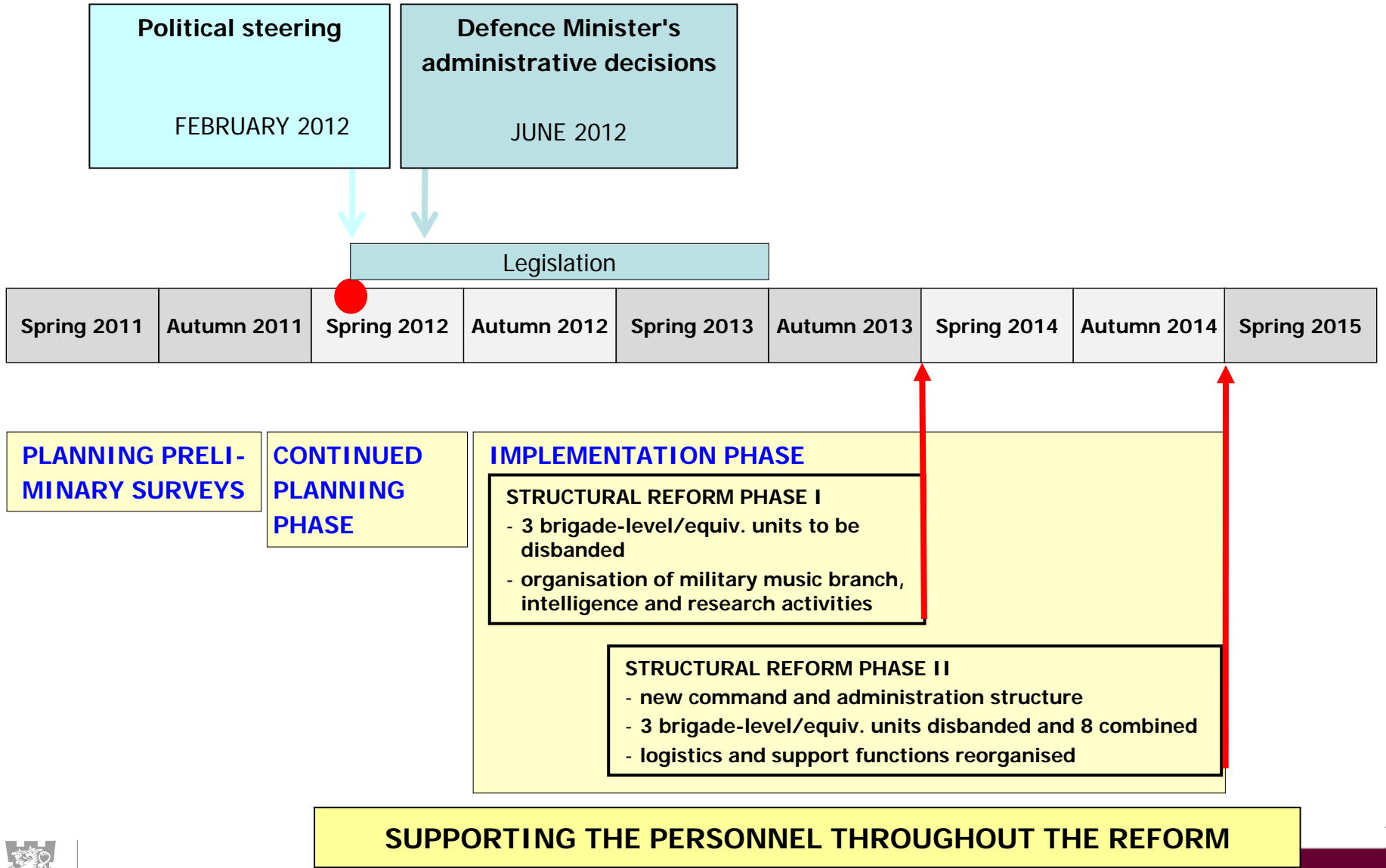
* 1 Jan. 2012 ca. 14,500

- Maintenance of defence capability ensured
- Level of activities restored
- Conscript training ensured
- Activities, costs and funding in balance
- Corresponds with a decreasing wartime strength
- Lasting structural solution
- Effective entities
- Even work distribution





Schedule of the Defence Forces Reform





THE DEFENCE FORCES 2015 COMMANDER'S VISION



Capable of fulfilling their duty
Close to all citizens
Use the State's resources economically
A good employer also in the future

